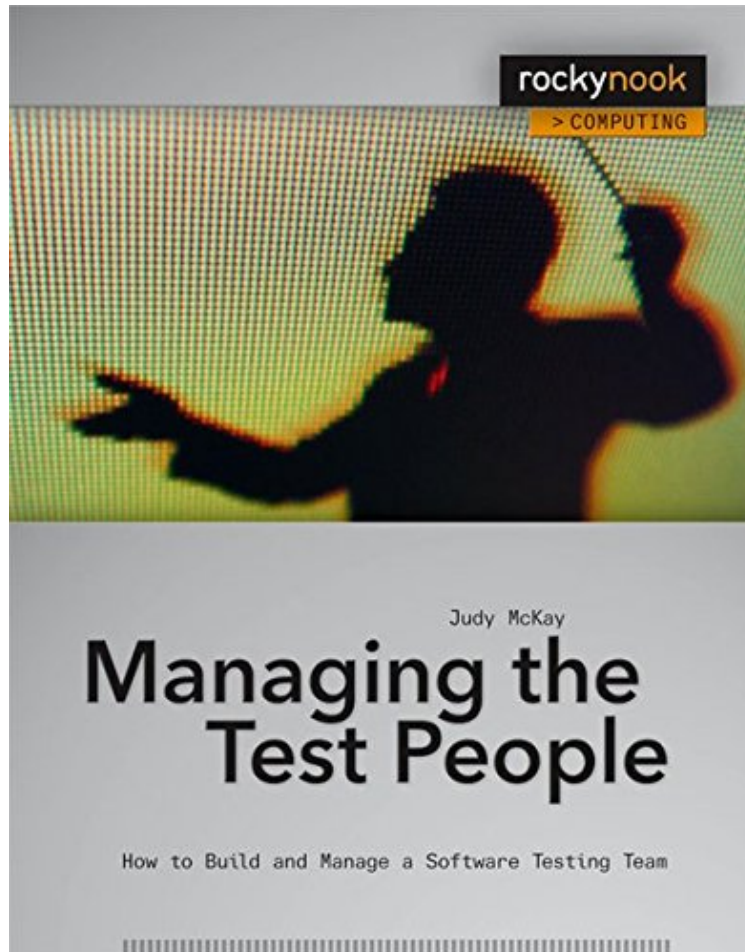


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Managing the Test People: A Guide to Practical Technical Management

Von Judy McKay

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Von Judy McKay : Managing the Test People: A Guide to Practical Technical Management before purchasing it in order to gage whether or not it would be worth my time, and all praised Managing the Test People: A Guide to Practical Technical Management:

KundenrezensionenHilfreichste Kundenrezensionen0 von 0 Kunden fanden die folgende Rezension hilfreich. Managing the Test PeopleVon KristyJudy McKay: "This is not a book on the correct processes and procedures to have in place. If you want that, you'll need to read many books, then figure out what works best in your environment."Anyway I found this book very helpful for my challenge to build QA department. In fact it is one of my favorite QA books because of real world stories and easy reading style.

Kurzbeschreibung Managing the Test People was written for managers, leads, and those who may soon find themselves in a technical leadership position. It focuses on some of the unique problems in the software quality assurance profession, yet the bulk of the book is applicable to any technical management job. In this book you will find practical advice for the novice and affirmation for the expert. Written from a practitioners viewpoint, it contains real world stories illustrating the concepts discussed in the text. Author Judy McKay has been in software management for over 20 years, working in a variety of companies. Judy has always been struck by the lack of practical, real world advice in general management books. Yes, all those methods theoretically should work, until you add in the politics of the environment, the technical work that must be done and, of course, those pesky people who seem intent on fouling up your plans. Managing the Test People is real its about the real world where there are real problems and real people, and it provides viable solutions that can actually be implemented. Topics covered include:- Making the First Impression- Evaluating Your Staff- Creating Procedures and Processes- Tailoring Job Descriptions- Interviewing and Hiring- Layoffs and Terminations- Mapping and Assigning People to Projects- Selecting Your Project Leaders- Reward Systems and Growth Plans- Inward and Outward Communication- Creating Synergy and Pride- How To Be an Effective Manager- Conducting s- Growing Your Staff Learn time-proven management techniques from a 20 year veteran of the high tech industry. Synopsis "Managing the Test People" was written for managers, leads, and people who may soon find themselves in a technical leadership position. It focuses on some of the unique problems in the software quality assurance profession, yet the bulk of the book is applicable to any technical management job. It provides practical advice for the novice and affirmation for the expert. It contains real world stories illustrating the concepts discussed in the text. This book is written from a practitioner's viewpoint. The author has been in software management for over 20 years, working in a variety of companies, and has always been struck by the lack of practical, real world advice found only in general management books. Yes, all those methods should theoretically work, until you add in the politics of the environment, the technical work that must be done and, of course, those pesky people who seem intent on fouling up your plans. "Managing the Test People" is real - it's about the real world where there are real problems and real people, and it provides viable solutions that can actually be implemented.